

Brighton & Hove City Council

Policy & Resources Committee

Agenda Item 121

Date of meeting 24 March 2022

LABOUR GROUP AMENDMENT

Fair and Inclusive update including Workforce Equalities Report 2020-21

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

2.1 Notes the report ~~and the recommendations~~.

2.2 Continues to support and champion the actions within the Fair & Inclusive Action Plan.

2.3 Instructs officers to publish voluntary 2021 ethnicity and disability pay gap reporting in Autumn 2022 to allow meaningful engagement with stakeholders, ***and to break down the ethnicity pay gap into the categories Black Asian Minority Ethnic British, Black Asian Minority Other, White British, White Irish, White Other, rather than White British/All other, as agreed at Policy & Resources Committee in July 2021.***

2.4 Further instructs officers to bring a report back to the October meeting of the Policy & Resources Committee outlining how the actions and initiatives taken contribute to achieving the Equality Objectives that the Council has set for itself and published in compliance with the Public Sector Equality Duty.

Proposed by: Cllr Appich

Seconded by: Cllr Evans

Recommendations to read if carried:

2.1 Notes the report.

2.2 Continues to support and champion the actions within the Fair & Inclusive Action Plan.

2.3 Instructs officers to publish voluntary 2021 ethnicity and disability pay gap reporting in Autumn 2022 to allow meaningful engagement with stakeholders, and to break down the ethnicity pay gap into the categories Black Asian Minority Ethnic British, Black Asian Minority Other, White British, White Irish, White Other, rather than White British/All other, as agreed at Policy & Resources Committee in July 2021.

2.4 Further instructs officers to bring a report back to the October meeting of the Policy & Resources Committee outlining how the actions and initiatives taken contribute to achieving the Equality Objectives that the Council has set for itself and published in compliance with the Public Sector Equality Duty.